

Mike Panko HOA BIO

U.S. Army Veteran with 29 years in uniform. Currently supports PEO STRI as the Synthetic Training Environment Senior Advisor for the Operations and Planning staff. Proven leader with experience in Operations, Program Management (Cost, Schedule and Performance) and Risk mitigation. Married to Nancy for over 20 years and have 3 children.

Principals.

1. Trust is the cornerstone of teamwork and achieving positive outcomes.
2. Teamwork is the foundation of solving challenges facing the HOA.
2. All challenges can be overcome in time; setbacks are an opportunity to reflect, adapt and overcome adversity.

HOA BOD Background and Goals. Served as VP on the BOD since May 2019 after being asked to fill a vacancy until the September election. Goals for the HOA BOD if elected:

1. Continue to review and adapt the HOA Declarations to mitigate legal loopholes and reduce disparity across the 3 subdivisions comprising the HOA to minimize insurance and lawsuit risks.
2. Continue to codify steps that balance or reduce the power of the BOD and make sure that emergent actions or commitment of resources are done so only through the approval of the majority of the BOD.
 - A BOD majority approval must be required prior to committing unplanned resources.
 - A BOD majority approval must be required prior to committing the HOA to any legal action.
3. Continue to champion ongoing actions to repair the Hampton Estates brick wall along Greythorne Loop, revise Declaration language to normalize wall definitions in support of the HOA insurance work for ALL perimeter walls and fencing in our community.